

Project Management

Topic 6.3

Character Traits and Balance



Team Personality

- Individuals within a team display different traits depending on:
 - Their personality
 - The task and situation
 - Relationships with other team members
- The combination of these traits establishes the team personality

Positive Character Traits

Peacemaker

Recorder

Time Keeper

Analyst

Achiever

Organizer

Inquirer

Expert



Negative Traits: Riddler & Devil's Advocate

Riddler



Devil's Advocate

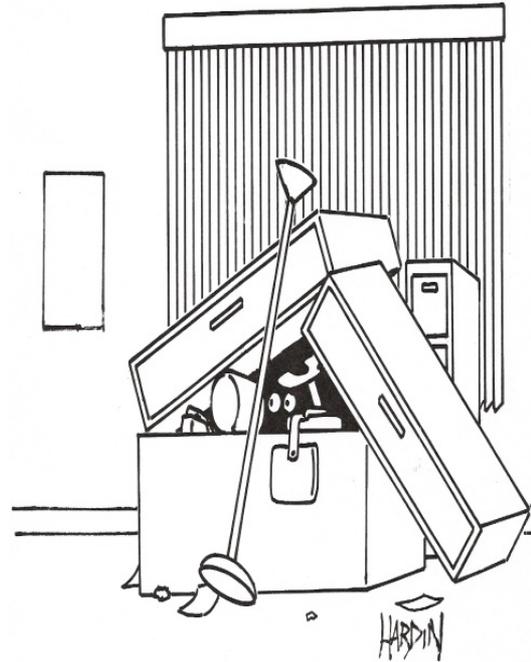


Negative Traits: Filibuster & Hermit

Filibuster



Hermit



Negative Traits: Critic & Nay Sayer

Critic



Nay Sayer



Negative Traits: Gladiator & Procrastinator

Gladiator



Procrastinator



6.3.1 Team Exercise



Character Traits

Learn by Doing Project Management
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Project Management Requires Balance

- Cost – Time – Scope
- Relationships versus Deliverables
- Balance all risks
- Readiness – Involvement
- Character traits
- Value – Resources – Strategic Fit
- Individual – Team – Project – Customer – Company



Use all the skills of your team to get results

6.3.2 Team Exercise



Project Balance

Learn by Doing Project Management
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